

## FILING A COMPLAINT

If you believe that your civil rights have been violated, you may:

Send a written complaint to:

U.S. Attorney's Office  
District of Colorado  
Civil Rights Intake Coordinator  
1801 California Street, Suite 1600  
Denver, Colorado 80202

Send an email complaint to:

[usaco.civilrights@usdoj.gov](mailto:usaco.civilrights@usdoj.gov)

Make a complaint by phone:

(303) 454-0285

If you believe that you have been the victim of a crime:

Contact the FBI by phone:

(303) 629-7171

OR

Submit an electronic tip to:

<https://tips.fbi.gov/>

*Please provide your contact information when you submit a complaint. All complaints received by the Civil Rights Unit will be reviewed and evaluated, and a written response will be provided.*

## United States Attorney's Office District of Colorado

### CIVIL RIGHTS ENFORCEMENT

BRYAN FIELDS, ASST. U.S. ATTORNEY  
CRIMINAL DIVISION

AMANDA ROCQUE, DEPUTY CHIEF  
CIVIL DIVISION

ZEYEN WU, ASST. U.S. ATTORNEY  
CIVIL DIVISION

TONYA TALLEY, INTAKE COORDINATOR  
CIVIL DIVISION

### MORE INFORMATION?

Visit the following websites:

<http://www.justice.gov/usao-co/civil-rights-enforcement>

<http://www.justice.gov/crt>

<http://www.ada.gov>

<http://www.fbi.gov/>

## United States Attorney's Office District of Colorado

### CIVIL RIGHTS ENFORCEMENT



**Matt Kirsch**  
**Acting United States**  
**Attorney**

---

**1801 California Street, Suite 1600**  
**Denver Colorado 80202**

## CIVIL RIGHTS ENFORCEMENT

The United States Attorney's Office for the District of Colorado enforces federal statutes prohibiting discrimination on the basis of race, sex, religion, national origin, disability, and other protected characteristics. The United States Attorney's Office investigates cases in a variety of contexts such as fair housing, education, access to public accommodations, and employment discrimination, and has a demonstrated commitment to pursuing cases and enforcing civil rights laws.

### Statutes Enforced

The U.S. Attorney's Office, along with the U.S. Department of Justice's Civil Rights Division, has jurisdiction to bring cases under a number of federal statutes, including the:

- Americans with Disabilities Act (ADA)
- Equal Credit Opportunity Act
- Equal Educational Opportunities Act
- Fair Housing Act
- Servicemembers Civil Relief Act
- Shepard/Byrd Hate Crimes Prevention Act
- Titles VI, VII, and IX of the Civil Rights Act of 1964
- Uniformed Services Employment and Reemployment Rights Act (USERRA)

### Fair Housing

The Fair Housing Act prohibits discriminatory housing practices based upon race, color, religion, sex, national origin, and familial status. We are authorized to bring a lawsuit on behalf of the federal government if we find a pattern or practice of unlawful conduct, or if the matter raises an issue of public importance. We may also litigate cases on behalf of private citizens who elect such action upon a finding of "reasonable cause" by the Department of Housing and Urban Development (HUD). HUD complaints may be filed by going to [www.hud.gov](http://www.hud.gov).

### Disability Rights

The Americans with Disabilities Act (ADA) prohibits discrimination on the basis of disability in many contexts, including employment, state and local government activities, places of public accommodation, transportation, and telecommunications. We are authorized to investigate complaints, conduct compliance reviews, file and intervene in lawsuits, and provide technical assistance to businesses, governments, and the general public to promote compliance with the ADA.

### Employment

The U.S. Attorney's Office enforces Title VII of the Civil Rights Act of 1964 against state and local government employers. Title VII protects individuals from discrimination on the basis of race, color, sex (including LGBT status), national origin, and religion. We are also responsible for bringing lawsuits against public employers who discriminate because of an individual's past, current, or future military status, service or obligation.

### Law Enforcement Practices

The Department of Justice is authorized to investigate police departments that engage in a pattern or practice of violating citizens' federal and constitutional rights. The Criminal Division also criminally prosecutes law enforcement officers who intentionally violate individuals' constitutional rights.

### Hate Crimes

The U.S. Attorney's Office prosecutes cases involving violence and intimidating acts based on race, ethnicity, national origin, religious beliefs, gender, sexual orientation, gender identity or disability. Even in cases where there has been a prosecution by local authorities, a subsequent federal prosecution may be brought to emphasize the importance of federal hate crime laws.

### Human Trafficking

The U.S. Attorney's Office prosecutes the use of force, threats, or coercion to compel labor or services, including commercial sex acts. Modern day human trafficking can involve migrant farm laborers, sweatshop workers, domestic servants, and brothel workers.

### Education

The U.S. Attorney's Office enforces a variety of statutes that prohibit discrimination in public schools and institutions of higher learning. For example, we enforce the Equal Educational Opportunities Act, which requires school districts to provide English Language Learner (ELL) students with services to overcome language barriers.